



**US Army Corps
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Honolulu District's Jyo Retires After 40 "Exemplary" Years

By Dino W. Buchanan, Honolulu District Public Affairs

(FORT SHAFTER, HI – NR 04-06) On Feb. 3, 2006, Ray H. Jyo, Deputy District Engineer for Programs and Project Management / Chief, Programs and Project Management Division, Honolulu Engineer District (HED), U.S. Army Corps of Engineers retired from United States government service following nearly 40 years of exemplary service to Hawaii, the Pacific Region, the U.S. military and the Nation.

Jyo was the principal civilian leader of the Corps in the Pacific Region who established lasting relationships with all four members of the Hawaii Congressional delegation as well as the Governors of Guam and the Commonwealth of the Northern Mariana Islands. During his tenure, the Honolulu District's programs ranged from \$300-400 million for 400-500 projects annually.

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2-2-2 RAY JYO

In a Congressional Blue Line, signed by all four of Hawaii's Congressional delegation and read before Congress, Jyo's work for the Corps and the Nation were exemplified:

“His lifelong contributions and achievements to the Army and those who we serve are considerable. His recognized leadership and management skills, his ability to forge lasting substantive relationships and his clear direction and vision point to a truly outstanding individual who has dedicated his life to service and serving. As HED continues to serve as “America's Engineers in the Pacific,” Ray Jyo's legacy of unswerving support and loyalty to the goals of the United States and Army mission ends with the knowledge of a job well done and the gratitude of a grateful Nation.”

In recognition of his exemplary service, Hawaii Governor Linda Lingle proclaimed January 20, 2006, as *Ray H. Jyo Day* in Hawaii, “in recognition of the nearly 40 years of contributions made by Ray H. Jyo on behalf of the people of Hawaii, the nation...”

Through outstanding leadership, primarily working at the Honolulu Engineer District, Jyo's singular efforts made lasting impacts on the abilities of servicemen and women to fight the Global War on Terror and bolster the region's economy while ardently protecting the environment.

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3-3-3 RAY JYO

At ceremonies held recently in honor of his impending retirement, a Hawaii and Pacific Region 'Who's Who' of Jyo's colleagues assembled to recognize his career accomplishments. Honolulu District Commander, Lt. Col. David E. Anderson presented him with the Bronze Order of the de Fleury and Civilian Meritorious Service Medals in addition to numerous gifts presented to him by others. People came from as far as Florida and Korea to say thanks for 40 years of outstanding service, mentorship and friendship.

More than 250 friends, family, coworkers from the past and present as well as representatives from Hawaii's Congressional Delegation, State of Hawaii, City & County of Honolulu, current and former Pacific Ocean Division leaders and Honolulu District personnel attended the ceremonies in Honolulu.

Ray H. Jyo's civil service career spans nearly four decades and within this timeline he led the Army's charge through many landmark changes, including administering the government responsibilities of The National Environmental Policy Act of 1969 and The Clean Water Act of 1977, which brought significant changes to the Army and Army Corps' mission.

He coordinated civil works and capital improvement programs to Guam, American Samoa, Kwajalein, the Commonwealth of the Northern Mariana Islands and Oahu projects that included building Kahoma Stream and Alenaio Stream flood control projects and military housing and operational facilities at Hickam AFB, Wheeler AAF, Schofield Barracks, Aliamanu Military Reservation and Fort Shafter.

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4-4-4 RAY JYO

Jyo, who grew up in Kealahou, Hawaii, is a Registered Professional Engineer and a member of the American Society of Military Engineers; has served in numerous engineering and executive management positions for the United States Army. He holds a Bachelor's of Science degree in Civil Engineering from the University of Minnesota.

During his career he attended the Senior Officials in National Security Program, the John F. Kennedy School of Government, Harvard University and the Emerging Issues in Public Management Training at the Brookings Institute.

Jyo's also led the Army Corps of Engineers' charge through many landmark changes, including the establishment of The National Environmental Policy Act of 1969 and The Clean Water Act of 1977, which brought significant changes to the Army and Army Corps' mission. Civil works and capital improvement programs expanded to Guam, American Samoa, Kwajalein and the Commonwealth of the Northern Mariana Islands. From civil works projects – navigation, flood control and shore protection, Jyo's exemplary administrative and leadership hard work led the way.

The major civil works project built during his tenure was the Alenaio Stream Flood Control project, Hilo, Hawaii, completed in November 1997 at a cost of \$16 million. During heavy rains in November 2000, the streambed lining improvements prevented \$13 million worth of damages and remain fully functional today.

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5-5-5 RAY JYO

Main projects built on Oahu during Jyo's four-decade career include military housing and improving facilities at Hickam AFB, Wheeler Army Airfield, Schofield Barracks, Aliamanu and Fort Shafter. In 1973 HED began construction of the \$15.7 million Hale Koa recreational hotel at Fort DeRussy in Waikiki. Nearby Battery Randolph was transformed into the U.S. Army Museum and part of museum's second floor today houses the U.S. Army Corps of Engineers Pacific Regional Visitor's Center.

The Corps' and Jyo's responsibilities were further defined in 1980 when Pacific Ocean Division (POD) added an Emergency Management Division, which was responsible for disaster response throughout the POD area of responsibility.

As the Chief of the Far East Surveillance Branch from August 1982 to February 1986, Jyo pioneered the regionalization concept at POD. His program managers monitored engineering, design and construction efforts at the Japan and Far East Districts with the focus of providing valued-added service to the Districts and our regional partners with the Army and Air Force. Ray Jyo's branch became the "strike" arm of POD's rapid deployment force which led and provided hands-on project management and technical assistance to the Districts.

He also had the mission of keeping U.S. Army, Pacific (USARPAC) and Pacific Air Forces (PACAF) informed and involved in large construction program overseas through periodic line item reviews.

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6-6-6 RAY JYO

Many of the principles and policies he pioneered are still being followed at POD today. During this timeframe, Jyo displayed his “leadership by example” by deploying to Ft. Drum (NY) for two months in order to lead the planning and programming effort of the Ft. Drum build-up that provided quality facilities for the 10th Mountain Division.

As the Chief, Technical Engineering Division from February 1986 to January 1987, Jyo provided quality technical services to all POD Districts. In addition, he instituted the concept of life-cycle technical services by sending his technical reviewers to the field to assist the construction offices in producing viable solutions to sticky construction problems. This formed the basis of the later consolidation of the technical review and quality assurance staffs at POD.

As the Chief of Military Division, Jyo led the planning, engineering and construction of the military program POD-wide. Through his leadership, expertise, wisdom, knowledge and experience, POD became recognized as the proven leader in project execution and accomplishment

As the acting Director of Engineering and Construction Directorate, Jyo forged the unbreakable link between engineering, design and construction quality.

Using his exceptional interpersonal and organizational skills, he brought all of POD’s technical assets together to work toward common goals and a common understanding in order to provide responsive service and engineering and construction excellence to POD.

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7-7-7 RAY JYO

The Engineering and Construction Directorate was the largest Directorate at POD and included the operational elements of Design, Construction, Engineering Services, Environmental, Cost Engineering as well as Design and Construction Quality Assurance. Jyo conscientiously maintained his goal toward technical excellence by pioneering innovative design and procurement tools such as Construction Indefinite Delivery-Indefinite Quantity (IDIQ) contracting for Tripler Army Medical Center, later to be applied across the Division programs and technical tools such as Computer Aided Drafting and Design (CADD) and Geographical Information Systems (GIS). By combining the technical elements of design, technical engineering and construction quality assurance into one Division, he unified the quality function and created life cycle accountability of the design/construction continuum.

Since 1997, Jyo has been the Deputy District Engineer for Programs and Project Management for the Honolulu District. He has continued to utilize his leadership skills to accomplish considerable successes on their behalf. He has inculcated programs and project management into the culture of the District, executing programs and projects in a team-oriented matrixed organization.

Jyo led the effort to incorporate a Quality Management System into the District along with International Organization for Standardization (ISO) 9001 certification. He also instituted a learning organization with a system of After Action Reviews and Lessons-Learned.

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8-8-8 RAY JYO

Until his retirement date, Jyo was continuing to lead the Honolulu District through its biggest construction program with highly visible and vital programs such as the Stryker Brigade Combat Team and C-17 implementation in Hawaii. Under his tutelage, the District has achieved the highest customer satisfaction rating in its history.

Throughout his career Jyo has received numerous citations, including the Exceptional Civilian Service Award, Superior Civilian Service Award and Meritorious Service Medal (for Civilian Service).

Following his retirement, Jyo will move to Seoul, South Korea where he will be leading an architectural engineering firm.

The Honolulu Engineer District serves a variety of missions and construction projects in a region of 12 million square miles from Hawaii to Micronesia – an area of operations spanning five time zones, the equator and the international dateline. The district continues providing relevant, reliable and responsive engineering services to the nation and its armed forces and supporting the Global War on Terrorism.

For more information on the U.S. Army Corps of Engineers and the Honolulu Engineer District, check out our website: <http://www.poh.usace.army.mil>.

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