

# The Pacific Vol. 37, Nr. 3 Nay/June 20 Connection

#### **The Pacific Connection**

**Commander's Comments** 

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The U.S. Army and U.S. Army Corps of Engineers put great emphasis on safety and as your commander, I consider safety to be my number one priority.



By Lt. Col. David C. Press Commander

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# Every day is 'Safety Day' in the Honolulu District

f all the events on my calendar, Safety Day is right at the top of the list. That's because for one whole day we allow our employees to focus on just how important safety really is to our District.

The U.S. Army and the U.S. Army Corps of Engineers put great emphasis on safety and as your commander, I consider



#### On the cover

Lt. Gen. Robert Flowers, Chief of Engineers, passes the colors to Brig. Gen. Robert L. "Larry" Davis as Davis takes command of the Pacific Ocean Division from outgoing commander, Maj. Gen. Ronald L. Johnson. — Photoby Michelle Cain safety to be my number one priority.

Yet making Honolulu District a safe place to work takes more than my efforts and those of our chief of Safety and Occupational Health, Jeff Cochran.

Safety is the responsibility of every supervisor and every employee - 365 days a year.

We have an excellent safety record. For example:

• In the last year we have completed 630,000 man-hours of work without a lost time accident in-house.

• Compared to last year at this time, we have had one fewer accident and a 25-percent reduction in lost-time accidents.

• District employees have driven more than 203,000 miles

"Accidents can happen anywhere and at any time. We all know that the engineering and construction business can be dangerous."

without a recordable accident.

• And all our work areas have been ergonomically surveyed and our committee and employees are working together to eliminate recognizable hazards.

Thanks to all of you for working safely. However, this is no time to rest on our laurels.

Accidents can happen anywhere and at any time. We all know that the engineering and construction business can be dangerous.

Yet we should never forget that accidents can happen in the office and while driving just as easily as at job sites.

The best way to prevent accidents is by making your workplace as safe as possible and by following safety rules and regulations in and out of the office.

The true test of the success of our Safety Day is how well we use the information we received.

So make sure that you think safety in the job, in your free time and also in regard to your personal health.

Take care of yourself and your family members. Be sure to get enough sleep and exercise and eat a balanced diet. Be healthy.

Get regular check ups and monitor your blood pressure and cholesterol levels.

Maintaining good health and leading a balanced life is an important, if frequently overlooked, part of personal safety.

I encourage everyone to take what you learned at Safety Day and apply it to your work place and your personal health situation.

Thank you for your continued support. Let's make every day, Safety Day! Safety First, Safety Always!

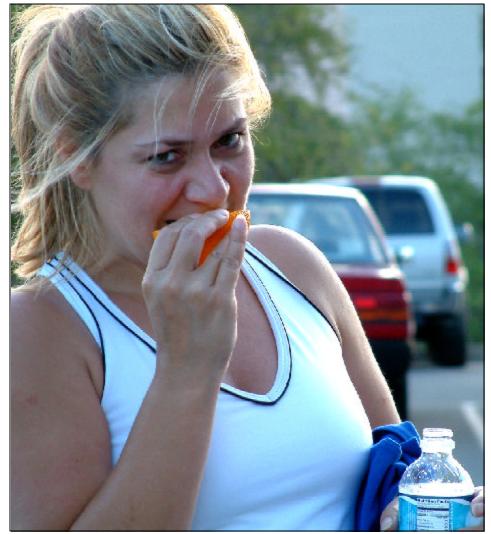
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Safety Day events encourage POH employees to...

Think Safety

Lisa Clark, HR, knows the importance of staying well-hydrated when exercising. Above, she enjoys water and orange slices after finishing the Safety Day walk. —*Photos by Michelle Cain* 



Renee Inouye, PP-MC, checks her body fat percentage with the help of Norma J. Suarez, R.N., Tripler Army Medical Center, Community Health Nurse.



Nearly 70 Honolulu District employees donned work-out gear and gathered at 6:30 a.m. May 14 for the District's annual Safety Day run/walk. Above, the District's runners move out ahead of the pack.

May/June 2003

# **Employees of the Month**

M a r С h



**Reynold Chun** 

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**Robert Mueller** 

Nomination: Reynold has been employed as a Mechanical Engineer in Design Branch for the past 9 months and has earned the respect and admiration of his peers for his productive, pro-active and professional approach to mechanical design. He has taken on more than his share of projects, demonstrating excellent skills in preparing contract documents for major renovation projects at Tripler Army Medical Center and Schofield Barracks. During the recent FEMA mission in support of Supertyphoon Pongsona, Reynold was

Nomination: Robert, a Civil Engineer in the Schofield Barracks Resident Office, is nominated for his outstanding contract management and administration efforts in the construction of a new Schofield Barracks Club/Conference Center. This new \$8.365 million Design-Build facility, capable of accommodating over 850 people in a single event, was funded by the United States Army Community and Family Support Center (USACFSC) and is recognized as a superior replacement to its predecessor, the Nehelani. This

Nomination: As a Construction

#### Steve Takeguchi

Α p r i

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**Craig Hashimoto** 

Representative on the Air Force/Civil Works Team, Fort Shafter Resident Office, Steve performs daily Quality Assurance for most of the off-island construction administered by FSRO. A typical day has him leaving the airport before 6 a.m. enroute to a neighbor island, conducting QA functions at project sites, meeting with customers, and arriving back at Honolulu after 6 p.m. He has earned the respect of co-workers, contractors, and the off-island customers with whom he has

Nomination: Craig, a program analyst in the Programs and Project Management Division, demonstrated outstanding professionalism and dedication during the recent Corps of Engineers Manpower Requirements System (CEMRS) data call. He spent countless hours coordinating with PMs, analyzing financial data and updating the District's FORCON (Force Configuration) database for the annual submission to HQUSACE. An accurate FORCON database is imperative to generate the number of Civil sent to Guam on very short notice in the middle of the year-end holiday season. He demonstrated selfless service, spending the Christmas holidays away from his family. Reynold is commended for providing leadership and outstanding technical support for the Water/Sewer mission and for being a stellar representative of POH. He continues to hit the ground running every day and his dedicated work ethic, customer support and team attitude make him a valued asset and outstanding representative for the Honolulu Engineer District.

achievement was realized through Robert's dedication and expertise, while providing services as the construction Quality Assurance Representative and as a Project Manager. He also performed duties as the Authorized Representative of the USACFSC Contracting Officer, approving contractor payments and providing contractual interpretations to the contractor. Bob has earned accolades from USACFSC, the contractor, and the Army community at Schofield Barracks.

developed and maintains close working relationships. He knows his customers' expectations and is a great representative for the District on the other islands. Steve successfully completed the Kawaihae Harbor project on schedule, within budget, and to the specified level of quality and workmanship. He is currently performing QA on projects at Pohakaloa Training Area, Kilaeau Military Camp, Island of Hawaii, and American Samoa. Steve's efforts make POH the construction agent of choice for our off-island customers.

Works (CW) manpower spaces required to execute the District's CW program. In addition, he has demonstrated exemplary funds management abilities and true professionalism while managing the District's Continuing Authorities Program (CAP) and various flood control and shoreline protection projects. His exceptional ability to manage CW funds and schedules are key to the District meeting critical program and project execution goals. His dedication makes him a valued asset to the District.

#### May/June 2003

#### **The Pacific Connection**



New family housing has been completed at Schofield Barracks for junior non-commissioned offiers and company grade officers. The project also includes outside beautification.

### Family housing project completed at Schofield Barracks

Story and photos by Michelle Cain

S eventy families at Schofield Barracks are moving into newly-completed family housing, thanks to the combined efforts of the Honolulu District, Hunt Building Corporation, and the Army's Directorate of Public Works (DPW).

The design-build project's contract was awarded in June 2001 to Hunt Building Corporation. Included in the more than \$13 million contract are road improvements and streetlights, paving, sidewalks and curbs, gutters, and landscaping. In addition, four of the 70 units are handicapped accessible/ modifiable.

"Honolulu District has enjoyed a productive working relationship with Hunt Building Corporation for 12 years, with 810 units built for the Army community and 414 units built for the other military services under POH oversight," said Tammy Luke, Project Manager. "It has been a very successful partnership where the families of our armed forces have benefited greatly."

Thirty of the units, in fifteen duplex buildings, are designated for company grade officers and include four bedrooms, two-and-a-half baths, and ceiling fans. Forty units, in seven four-plex and six duplex buildings, are designated for junior non-commissioned officers. Each of the 20 three-bedroom and 20 four-bedroom units also include two-and-a-half baths and ceiling fans.

All units come furnished with a stove, refrigerator, dishwasher, garbage disposal, and clothes washer and dryer.



The kitchens in the newly-completed family housing units at Schofield Barracks are thoroughly modern and include amenities such as Corian countertops and above-the-counter microwave oven shelves.

# Passing the Colors

A tradition representing the passing of responsibility from one commander to another

rig. Gen. Robert L. "Larry" Davis became the Pacific Ocean Division's 24th commander June 9 in a ceremony at Fort Shafter's Palm Circle. Chief of Engineers, Lt. Gen. Robert B. Flowers, officiated as Maj. Gen. Ronald L. Johnson relinquished command of the Division to Davis.

Johnson will become the director of military programs at U.S. Army Corps of Engineers headquarters in Washington, D.C.

Davis most recently served for two years as commander of the Corps' South Pacific Division, headquartered in San Francisco.

Lt. Gen. Robert B. Flowers, Chief of Engineers, presents a lei to Barbara Davis, wife of incoming POD commander, Brig. Gen. Robert L. "Larry" Davis. Flowers' wife, Linda, is at left. — Photo by Alexander Kufel





Brig. Gen. Robert L. "Larry" Davis gives his remarks after he accepts command of the Pacific Ocean Divi-





bert B. Flowers, Chief of Engineers, Maj. Gen. Ronald L. Johnson, outgoing commander, and Brig. Gen. Robert L. avis, incoming commander present arms at the POD change of command. —*Photo by Michelle Cain* 



249th Engineer Bn. ride a color guard. —

# Davis' career well-rounded

Bright rig. Gen. Robert L. Davis was commissioned in the U.S. Army Corps of Engineers in June 1974, following graduation from Auburn University with a bachelor's degree in industrial engineering. He later received a master's degree in operations research from Georgia Tech.

Prior to assuming command of the Pacific Ocean Division, Brig. Gen. Davis commanded the Corps' South Pacific Division for two years. Previous Corps assignments also include Chief of Staff at Headquarters, U.S. Army Corps of Engineers, Washington, D.C.; Commander and District Engineer of the Corps' Los Angeles District; and Chief of Staff, U.S. Army Maneuver Support Center and Fort Leonard Wood, Mo.

Field assignments include Platoon Leader and Company Executive Officer, 249th Engineer Battalion, Karlsruhe, Germany; Company Commander and Battalion S4, 11th Engineer Battalion, Fort Belvoir, Va.; Battalion S3 and Executive Officer, 326th Engineer Battalion, 101st Airborne Division (Air Assault), Fort Campbell, Ky.; Group Engineer, 5th Special Forces Group (Airborne), Fort Campbell, Ky., in Saudi Arabia and Kuwait during Operations Desert Shield and Desert Storm; and Commander, 43rd Engineer Battalion, Fort Benning, Ga., which twice deployed to Somalia.

Davis also served in the Directorate of Combat Developments and as the Director of Tactics, Leadership and Engineering for the U.S. Army



Brig. Gen. Robert L. Davis

Engineer School; as an Action Officer on the Army Staff; and as the U.S. Army Exchange Officer to the Australian School of Military Engineering, in Sydney, Australia.

His decorations and awards include the Legion of Merit (four awards), the Bronze Star Medal, and the Parachutist and Air Assault badges. Spotlight on POH Human Resources Office (HRO)

"The Best Place for the Best People to Work"

#### Interview by Michelle Cain

This issue spotlights Honolulu District's Human Resources Office. I spoke with Lisa Clark, Workforce Management Analyst, about how her office contributes to the mission of the District.

### Pacific Connection (PC): What is Human Resources?

Lisa Clark (LC): At the District level, the primary responsibility for Human Resources is to act as a liaison between the Civilian Personnel Advisory Center, management, and employees of the Honolulu District.

### PC: What are some of HR's duties and responsibilities?

LC: There are a number of duties and responsibilities associated with this position such as recruitment, selection procedures, position management, quality control of RPAs (Request for Personnel Action), providing assistance to new users of Army Regional Tools/Modern Defense Civilian Personnel Data System (DCPDS), new hire orientation, awards processes, HR policy memorandums, ISO business processes for Selection and Awards, and serving as PM for the workforce management recruitment plan, to name a few.

### PC: What is a Workforce Management Analyst?

LC: That's me! This position was created to serve as the principal staff advisor to the District Engineer, Deputy Commander, staff principles and District personnel on a variety of procedural and policy matters relating to civilian workforce management.

PC: Who does HR deal with outside of the District?

LC: Primarily, the Workforce Management Analyst deals with the Civilian Personnel Advisory Center (CPAC) and the Civilian Personnel Operations Center (CPOC). I have an excellent working relationship with our CPAC advisor, Debbie Alejandro. She has been servicing the Corps for three years and is extremely knowledgeable in her field, as well as with the Corps of Engineers' policies and procedures. I also work closely with Diane Lau, the Personnel Specialist at Pacific Ocean Division, who has provided me with information on various policies, internship programs, and the Leadership Competency Interview with Gallup.

#### PC: How do HR services impact/ affect the rest of the organization?

LC: I would say that this position has one of the most important missions of the District because HR services impact and affect all District personnel. It is important to provide management prompt and efficient service when recruiting for new employees so they, too, can meet their mission. Equally important is assisting personnel throughout the District with their HR needs, whatever they may be.

### PC: What are some of the challenges that HR faces?

LC: This month, all CPOC DCPDS databases will be consolidated into a single, centralized DCPDS database located at the new Army Civilian Data Center at Rock Island Arsenal, Ill. Then in July, Army and the other Department of Defense components will begin the transition to Oracle 11i, which is the web-based version of DCPDS. This means DCPDS will not be available to users during two "transition periods" in June and July.

Because of this, personnel actions will not be able to be initiated or processed or flowed to payroll in the automated system. While this is a challenge, it is not a show stopper. The CPOCs and CPACs have been working closely with managers to ensure actions during this time are processed early or as soon as the system is fully operational.

Consolidation of the Army's HR databases will better support civilian employees. Having one database in one location will allow them to more quickly and efficiently update and maintain it.

# PC: How does HR contribute to the District's mission and its customer?

LC: By assisting and providing management with the necessary tools to assist in filling the vacancies in a timely manner, thereby making Honolulu District *"the best place for the best people to work"* 

### PC: How do you measure your level of customer service?

**LC:** My level of customer service is measured by my customers - the management and employees of the District. Most of the time, my customers have questions and inquiries about a variety of things which can be anything from how to create an RPA to how to change current health benefits. These are important questions to them and it is equally important to me that they get the answers they're looking for. Not always do I have an answer right away, but I do my best to ensure I get the answer as quickly as possible. If my customer leaves our meeting satisfied, by their own definition of satisfaction, then I've done my job. And, that makes me feel good!

#### PC: Any final comments?

**LC:** I am excited to be a part of the Corps of Engineers. I have only been here a short time, but I have learned a great deal. This is a professional organization with many professional people and I enjoy learning and working with all. Site Restoration Work Underway

# Clean-up of PCBs at Tanapag Village complete

### Story and photo by Joseph Bonfiglio

S. Army Corps of Engineers Honolulu District, Environmental Protection Agency (EPA) and Commonwealth of the Northern Mariana Islands (CNMI) officials gathered June 5 with Saipan residents in Tanapag Village to mark the successful completion of a 12-year effort to clean up polychlorinated biphenyl (PCB)-contaminated soil in the small fishing village.

During a brief ceremony, Lt. Col. David C. Press, Commander and District Engineer of the Honolulu District, praised Corps' employees, the EPA, the CNMI government, the Division of Environmental Quality, the Department of Health, Marianas Public Lands Authority (MPLA), the citizens of Tanapag and the contractor, Environmental Chemical Corporation for working together to ensure mission success.

"We can now declare the Tanapag soil clean and perhaps the cleanest soil on the island. Within weeks, there'll be green grass growing and it will be a great place to bring families, where children can safely play for many years to come," Press said.

The project has been a complex and long-term effort to rid Tanapag of PCBs, said Wendell Awada, Project Manager and Deputy Chief of Programs and Project Management Division for the Corps' Honolulu District.

"It has taken the expenditure of more than \$20 million and the processing of over 40,000 tons of soil in order to clean the contaminated soil, but it was worth the effort. The peace of mind of the citizens of Tanapag is priceless," Awada said.

CNMI Personnel Director, Juan I. Tenorio, who is also the chairman of the Tanapag Action Group, thanked the Corps of Engineers for completing the PCB cleanup and apologized for all the "misunderstandings" and "frustrations" expressed by Tanapag residents during the course of the cleanup.

Michelle Rogow, on-scene coordinator for the EPA, Region 9, also thanked the Corps of Engineers for its hard work and diligence, especially Frank Ono, the Quality Assurance Representative for the Honolulu District.



John Trela, Project Manager for Environmental Chemical Corporation, helps Tanapag Village children cut the ribbon on new playground equipment donated by the contractor to the Tanapag Community. The playground stands on a formerly contaminated site which is now a playground. The Tanapag Community turned out to celebrate the completion of the PCB clean-up with local food and music.

All of the stockpiled PCB-contaminated soils were successfully treated using an indirect thermal desorption unit.

Once the treatment was completed, the indirect thermal desorption unit was shut down, decontaminated, dismantled and prepared for off-island shipment.

Some contaminated soils, which were inaccessible because of the unit's location, were also excavated and sampled to ensure levels of one part per million (ppm) or less of PCBs. The remaining soil has been bagged and will be shipped off-island for disposal on the mainland U.S. The last of the filter cake will also be shipped for offisland disposal along with the untreated contaminated soil.

GPPC Inc., a local CNMI contractor, was hired to conduct the restoration work. Restoration has already begun and is scheduled to be completed by September 2003.

The site will be monitored and maintained to ensure grass growth and site stability before being turned over to the MPLA.

Building a strong and healthy workforce

# POH HealthWatch

### What baby boomers should know about stroke

Courtesy of the American Heart Association

recent American Stroke Association survey shows that many baby boomers don't know all five of the major warning signs for stroke and are in denial about the looming



threat of America's No. 3 killer in their lives.

In a February 2003 survey of 1,000 adults, the American Stroke Association found that most baby boomers know at least one – but not all – of the stroke warning signs and what to

do if someone has a stroke. They are moving closer to the age — 55 — when their stroke risk will begin to double with each successive decade, according to the NHLBI Framingham Heart Study.

"We are happy to see that baby boomers, as a group, are beginning to understand what a stroke is and how to act

By quitting smoking, working with your doctor to treat high cholesterol and high blood pressure, eating healthy, and exercising, you can reduce your stroke risk.

when faced with one. It's alarming, however, that this large group of people doesn't recognize that stroke can affect anyone at anytime," says Ralph L. Sacco, M.D., associate chairman and professor of neurology at the Columbia Presbyterian Medical Center and an American Stroke Association volunteer. "Baby boomers represent a large part of the U.S. population and as more of them turn 55 each year, it is crucial that they recognize the stroke warning signs and know what to do in a stroke emergency."

So why doesn't stroke worry baby boomers, who as each birthday passes, are at greater risk of stroke? One-third of respondents said, "*I can't prevent a stroke, so why worry*?"

Truth: Various factors affect your risk for stroke. These include uncontrollable factors, such as family history, age and gender. But some factors are controllable, such as high blood cholesterol and smoking. By quitting smoking, working with your doctor to treat high cholesterol and high blood pressure, eating healthy, and exercising, you can reduce your stroke risk.

The reason that more than half of the baby boomers surveyed don't worry about stroke is that they believe, "*I'm not at risk for stroke*."

Truth: Stroke can occur at any time, at any age, to anyone. It's important to recognize the signs of stroke and seek treatment. Never dismiss the signs of stroke because you believe that someone having symptoms is "too young." In addition, while some people are at a lower risk for stroke than others, those who have the highest risk have a combination of factors that may include a family history of stroke, existing cardiovascular conditions, high blood cholesterol, high blood pressure, a history of heart attack or stroke, tobacco use and age greater than 55. If you'ree overweight or obese, you should follow sound dietary advice and engage in physical activity to control your weight and reduce your risk of stroke.

The American Stroke Association encourages you this May — American Stroke Month — to take the following steps toward a healthier future:

Know the warning signs of stroke and

Never dismiss the signs of stroke because you believe that someone having symptoms is "too young."

teach them to your family and friends. The more people who recognize stroke, the better off you are if you have one. If you recognize the signs of stroke in yourself or another person, call 9-1-1 immediately to get to a hospital quickly. The signs of a stroke are:

• Sudden numbness or weakness of the face, arm or leg, especially on one side of the body

• Sudden confusion, trouble speaking or understanding

• Sudden trouble seeing in one or both eyes

• Sudden trouble walking, dizziness, loss of balance or coordination

• Sudden, severe headache with no known cause

Visit StrokeAssociation.org to learn more about stroke and take the interactive stroke pledge. Fill out a confidential risk assessment and learn more about risk factors and solutions, then discuss that information with your physician to reduce your stroke risks. News You Can Use...

Items of interest to federal employees from around the globe



### Army to tighten travel card policy

By Staff Sgt. Marcia Triggs Army News Service

be met with harsher penalties.

Congress directed the Department of Defense to develop a comprehensive disciplinary policy for military personnel and civilians who misuse the Band of America travel card.

In addition to discontinuing use of the travel card during permanent change-of-station moves, a memorandum from the Office of the Secretary of the Army states that cards are to be deactivated prior to departure from duty stations, unless there is temporary duty en route.

Other changes to the travel card program, effective immedi-

ately, are: commands and activities should not use the card to pay for conference registration fees; charge cards of mobilized reservists will be transferred to activeduty agencies and deacti-

One of the first changes made was to put the accounts of infrequent travelers in a closed or inactive status.

vated until use is required; cardholders are not required to use their card for travel expenses associated with mission deployments.

At the installation level, one of the first changes program coordinators made was to put the accounts of infrequent travelers in a closed or inactive status.

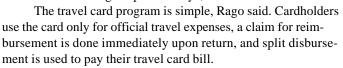
"We started cutting our list of cardholders two years ago by deactivating accounts, and we have a success story now," said Cynthia Jackson, from the Garrison Resource management Service Center at Fort McPherson, Ga.

"The Army's goal is for installations to keep dollars delinquent below 4.5 percent and account delinquencies below 3 percent; ours is at 1 percent," Jackson said. "Creating a smaller list of cardholders allows us to keep tabs on our users. We know who is traveling, and what they are doing while in travel status."

Fort McPherson is following the example set by DoD and the Army, by limiting their number of cardholders. The Army has cancelled more than 156,000 travel-card accounts since October, and currently has 280,000 open accounts. The number of accounts will fluctuate, and once current legislation is implement, cards will not be issued to those who are not credit-worthy, pentagon officials said. Commanders and program coordinators have always had the responsibility of maintaining accountability of their cardholders, but according to a January memorandum from the Army Secretary's office, travel-card coordinators now must review

at least 10 percent of active accounts monthly. Investigating accounts is how Jackson said her organization keeps cardholders out of danger of nonpayment.

"If we notice that an account is 30 days late, we contact the commander or unit point of contact before the account goes past 60 days," Jackson said.



Under split disbursement, part of a reimbursement would be sent directly to Bank of America and the balance to the traveler's bank account.

Congress is now considering legislation that could mandate

split disbursement for some cardholders.

In any case, not paying the bill could affect the user's credit and security clearance, Pentagon officials.

At Congress' direction, there will be a government-wide quarterly report on the travel card program, to include a statistical summary of disciplinary action taken, officials added.

Misuse will also go through security channels to determine whether there should be an impact on the cardholder's security clearance, Pentagon officials said.

Three years ago DoD mandated that federal employees use the travel card for all official travel expenses such as lodging, transportation, rental cars and other allowable charges. That changed after July 2002, when a U.S. General Accounting Office audit found numerous incidents of cardholder abuse, lack of accountability and inadequate command emphasis.

"The GAO report correctly pointed out many problems with the Army's implementation of the travel-card program, and the Army is increasing scrutiny and taking corrective actions to resolve misuse and delinquency in the Army Travel Card Program," Pentagon officials said.

Since March, there were 6,869 delinquent travel card accounts, equating to \$4.1 million in delinquency.



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#### **The Pacific Connection**

#### May/June 2003

Aloha means hello to Sharon Montgomery, cartographer in RE, who comes to POH from the Little Rock District. Aloha means hello to 1st. Lt. Andrew Stinson, Project Engineer for the Hickam Air Force Base fuel hydrant system

means hello to Michael Mercado, environmental engineer in the Environmental Branch, who comes to POH from U.S. Army Garrison, Japan. Aloha means hello to Andrea Swick, administrative support assistant, Civil Work Technical Branch, who comes to us from the Schofield Barracks Health Clinic. Aloha means hello to Patrick Hannigan, RE, realty specialist. Aloha means hello to Joseph Bonfiglio, PA, who comes to us from USARPAC. Aloha means hello to Richard Carlile, attorney in OC, who comes from USARPAC's Office of the Staff Judge Advocate. Aloha means hello to Heather **Rozzo**, Biological Science Technician in PP-E, who comes to us as a summer hire. Aloha means hello to Maj. Adrienne Eckstein, Deputy District Engineer, coming from an assignment in Virginia. Aloha means goodbye to Doug MaKitten, PA, who has returned to the San Francisco District. Aloha means goodbye to Maj. Scott Schriner, DDE, who has accepted an assignment in Pennsylvania. Aloha means goodbye to Michelle Cain, PA, who has accepted a position with the 25th ID (L) PAO. Aloha means goodbye to Doris Starkes, EEO, who has accepted a position with the National Science Foundation in Arlington, Va. Aloha means goodbye to Maj. Linda Fischer, POD, who is retiring. Congratulations to David Grant, EC-E, and his wife Rachel on the birth of their son Cael on May 16. Condolences to the family of Austin Rester, electrical engineer in Design Branch, who died unexpectedly May 3.

U.S. Army Engineer District, Honolulu ATTN: Public Affairs Office Building 230 Fort Shafter, HI 96858-5440



Lt. Gen. Robert B. Flowers, Chief of Engineers, speaks to Honolulu District and Pacific Ocean Division employees at a Town Hall meeting June 9 at Fort Shafter's Richardson Theater. Flowers began with an overview of what is happening throughout the Corps of Engineers, then recognized outstanding District and Division employees by presenting them with Commander's Coins. — *Photo* by Michelle Cain